

## What does ASSESS Measure?

ASSESS measures 24 personality traits or characteristics that are related to success in management and professional positions.

### Thinking Traits

- Reflective
- Structured
- Serious-Minded, Restrained
- Realistic
- Fact-Based

### Working Traits

- Work Pace
- Self-Reliance
- Work Organization
- Multi-tasking
- Follow Through
- Acceptance of Control
- Frustration Tolerance
- Need for Freedom
- Need for Recognition
- Detail Orientation

### Relating Traits

- Assertiveness
- Sociability
- Need to be Liked
- Positive About People
- Insight
- Optimism
- Criticism tolerance
- Self Control
- Cultural Conformity

ASSESS can also use its “built-in intelligence” to pick out either an overly positive or an overly candid response pattern in your candidates.

To learn more about this special feature, please [contact us](#).

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