

ASSESS Selection Report

INTERVIEW GUIDE

Suzanne Example
Leadership Model – Your Company

Driving for Results: Challenging, pushing the organization and themselves to excel and achieve

- Describe a time when your group set and met an aggressive goal. What types of obstacles did you face? How did you overcome them?
- Describe a time when your group failed to meet an aggressive goal. Why did this happen?

Additional special probes based on ASSESS results

- Tell me about one of your projects that had an aggressive deadline for completion. How did you get it done?
- Describe two situations in which you were unable to thoroughly complete a project. What happened?

Notes: (details of the situation, actions by the candidate and resulting outcomes)